

HUMAN RESOURCES MANAGEMENT MASTER PROGRAMME WITH THESIS

| Code | Course Name | LANG | T | A | C | ECTS | E/C |
|--------|--|--------|--------|---|----|------|-----|
| IKY516 | Strategic Human Resources Management | T | 3 | 0 | 3 | 7,5 | C |
| IKY502 | Management, Leadership and Decision Making | #BAŞV! | #BAŞV! | # | ## | #### | C |
| #BAŞV! | Contemprary Approaches in Human Resources | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY504 | Organizational Behavior | #BAŞV! | #BAŞV! | # | ## | #### | C |
| SBE513 | Academic Research Method and Ethics | #BAŞV! | #BAŞV! | # | ## | #### | C |

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|--------|------------------|--------|--------|---|----|------|---|
| | Elective Course1 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| | Elective Course2 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| | Elective Course3 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| SBE513 | M.Sc. Thesis | #BAŞV! | | | | #### | C |
| | Total | | #BAŞV! | | ## | #### | |

COMPULSORY COURSES

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|--------|--|--------|--------|---|----|------|-----|
| IKY516 | Strategic Human Resources Management | T | 3 | 0 | 3 | 7,5 | C |
| IKY502 | Management, Leadership and Decision Making | #BAŞV! | #BAŞV! | # | ## | #### | C |
| #BAŞV! | Contemprary Approaches in Human Resources | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY504 | Organizational Behavior | #BAŞV! | #BAŞV! | # | ## | #### | C |

ELECTIVE COURSES

| Code | Course Name | LANG | T | A | C | ECTS | E/C |
|--------|---|--------|--------|---|----|------|-----|
| IKY507 | Employee Training and Development | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY514 | Organizational Culture | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY515 | Comparative Industry Relations | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY520 | Contemprary Approaches in Social Security Systems | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY521 | Talent Management | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY522 | Human Resource Analytics | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY523 | Performance and Career Management | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY511 | Job Evaluation and Compensation Management | #BAŞV! | #BAŞV! | # | ## | #### | E |

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|---------------------------------------|---|-------------|----------|----------|----------|-------------|------------|
| GNL501 | History and Philosophy of Science | E | 3 | 0 | 3 | 7,5 | E |
| GNL502 | Future Science | E | 3 | 0 | 3 | 7,5 | E |
| GNL503 | Critical and Analytical Thinking | E | 3 | 0 | 3 | 7,5 | E |
| GNL504 | Sages of Turkish Islamic Culture | E | 3 | 0 | 3 | 7,5 | E |
| GNL505 | People, Society and Values | E | 3 | 0 | 3 | 7,5 | E |
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| SCIENTIFIC PREPARATION COURSES | | | | | | | |
| Code | Course Name | LANG | T | A | C | ECTS | E/C |
| | Undergraduate courses that is determined for student during the interview | | | | | | |

MASTER PROGRAMME without THESIS

| Code | Course Name | LANG | T | A | C | ECTS | E/C |
|--------|--|--------|--------|---|----|------|-----|
| IKY516 | Strategic Human Resources Management | T | 3 | 0 | 3 | 7,5 | C |
| IKY502 | Management, Leadership and Decision Making | #BAŞV! | #BAŞV! | # | ## | #### | C |
| #BAŞV! | Contemprary Approaches in Human Resources | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY504 | Organizational Behavior | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY511 | Job Evaluation and Compensation Management | #BAŞV! | #BAŞV! | # | ## | #### | C |
| SBE513 | Academic Research Method and Ethics | #BAŞV! | #BAŞV! | # | ## | #### | C |
| | Elective Course1 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| | Elective Course2 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| | Elective Course3 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| | Elecitive Course4 | #BAŞV! | #BAŞV! | # | ## | #### | E |
| SBE504 | Term Project | #BAŞV! | 0 | 0 | 0 | 12,5 | C |
| | Total | 0 | #BAŞV! | 0 | ## | | |
| | Total | | #BAŞV! | | ## | #### | |

COMPULSORY COURSES

| Code | Course Name | LANG | T | A | C | ECTS | E/C |
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| IKY516 | Strategic Human Resources Management | T | 3 | 0 | 3 | 7,5 | C |
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| #BAŞV! | Contemprary Approaches in Human Resources | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY504 | Organizational Behavior | #BAŞV! | #BAŞV! | # | ## | #### | C |
| IKY511 | Job Evaluation and Compensation Management | #BAŞV! | #BAŞV! | # | ## | #### | C |

ELECTIVE COURSES

| Code | Course Name | LANG | T | A | C | ECTS | E/C |
|--------|---|--------|--------|---|----|------|-----|
| IKY507 | Employee Training and Development | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY514 | Organizational Culture | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY515 | Comparative Industry Relations | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY520 | Contemprary Approaches in Social Security Systems | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY521 | Talent Management | #BAŞV! | #BAŞV! | # | ## | #### | E |
| IKY522 | Human Resource Analytics | #BAŞV! | #BAŞV! | # | ## | #### | E |

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|---------------------------------------|--|-------------|----------|----------|----------|-------------|------------|
| IKY523 | Performance and Career Management | #BAŞV! | #BAŞV! | # | ## | #### | E |
| GNL501 | History and Philosophy of Science | E | 3 | 0 | 3 | 7,5 | E |
| GNL502 | Future Science | E | 3 | 0 | 3 | 7,5 | E |
| GNL503 | Critical and Analytical Thinking | E | 3 | 0 | 3 | 7,5 | E |
| GNL504 | Sages of Turkish Islamic Culture | E | 3 | 0 | 3 | 7,5 | E |
| GNL505 | People, Society and Values | E | 3 | 0 | 3 | 7,5 | E |
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| SCIENTIFIC PREPARATION COURSES | | | | | | | |
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